

Completely Revised & Updated



Leading with Safety[®] Seminar

*One Day Management Level
Seminar.*

*Your road map to an injury-free
culture*

Getting safety right is about connecting the right people – in the right ways. When frontline supervisors, employees and contractors can behave in ways that reflect the efforts of senior management, the organisation is ready to benefit from sustained operational disciplines. This one day 'Leading with Safety' seminar will help you understand and identify those connections that you can use to build an injury free culture. It is designed for managers who want to understand the role of leadership in safety and in advancing operational discipline.



Venue:

Brisbane Marriott Hotel
515 Queen Street
Brisbane QLD 7000

Date:

Thursday, 4 December 2008

Time:

9.00AM - 4.30PM

Fees:

- \$655 plus GST (per person)
- \$3,495 plus GST (per table of 10)

Russell Consulting[™]
leadership – safety – people

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Seminar Content

The process of the day is a fast paced and dynamic, incorporating thought leadership tasks that are based on proven best practice – you will also have an opportunity to network and openly discuss challenges among your management peers.

The content of the day is based on the world class methodology drawing from more than 2,000 successful implementations of the Behavioral Science Technology, Inc. (BST) methodology and has substantial depth on core topics of interest including:

- The correlation between safe operations, productivity and personal performance
- Cultivate and inspire others, so that a workable discipline lives beyond staff turnover and management change
- Setting the parameters for improvement, measurement, recognition and consequences
- Understanding why people behave as they do and how to improve that behaviour to reduce risk and eliminate injuries
- Integrating the improvement opportunities with existing business systems and strategies
- Analytic tools to help you determine which opportunities to focus on first
- How to help leadership win over a prevailing culture.

What You Will Learn

- How to leverage leadership to influence safety
- The common elements that define a sustainable safe operation
- The foundation elements that create operational discipline
- How to engage frontline people (employees and contractors)
- A ‘build it once – build it right’ approach to sustainable safety improvement
- The steps to achieve an injury free culture

Who Should Attend?

This seminar is ideal for all managers including Owners, Executive, Senior, General, Regional, State, Plant, Site, Production, Maintenance, Engineering, Risk, HSE, Finance and HR.

Seminar Leaders

The seminar leaders have a wealth of real world operational experience among the world’s safest companies. They are professional facilitator/consultants used to working with senior leaders in competitive industries. They are proven safety leaders with exceptional implementation skills.

Leading with Safety[®] Seminar

Your road map to an injury-free culture

For many organisations, the role of leadership and cultural alignment is becoming better understood and recognised in achieving safety results that last. When strong safety leadership and culture are coupled with effective systems, the organisation is set to advance toward an injury-free culture where engagement and commitment are a part of everyday organisational life. The key is to understand what it means to *Lead With Safety* toward a safer, more productive and effective organisation.

Designed to help you advance your organisation's approach to safety, this seminar draws on the experience of over 2,000 implementations worldwide and presents real-world models that foster significant and sustainable performance outcomes.



The Blueprint for Safety Transformation™

Safety initiatives, whether at the site or corporate level, all share one goal: reducing the amount of exposure to risk at the *Working Interface* — the place where what people do interacts with equipment, facilities, and procedures. Just as there is no one type of exposure, neither is there a single type of improvement strategy. Comprehensive safety improvement relies on the right mix of *Safety Enabling Systems* (ongoing hazard recognition and mitigation, effective training, and consistent procedures) and *Organisational Sustaining Systems* (calibrated decisions and consequences, and aligned organisational values and priorities), supported by a high-performance culture. Most importantly, it takes strong leadership. Through their decisions, actions, and words, effective safety leaders turn good strategy into successful execution.

Leading with Safety® Seminar

Seminar Details: Thursday, 4 December 2008
 9.00am – 4.30pm
 Brisbane Marriott Hotel
 515 Queen Street, Brisbane

Telephone: Any queries, call Russell Consulting International
 Tel: +61 3 9696 3166 • 9am - 5pm EST

On-line: Register On-line at:
www.russellconsulting.com.au

Mail: Complete this registration form and mail to:
 Russell Consulting International
 177B Dorcas Street, South Melbourne, VIC 3205

Email/Fax: Complete this registration form and scan/email
 to info@russellconsulting.com.au or fax to:
 +61 3 9696 6788

I can't attend a seminar but please send me the book *Leading with Safety* \$99.95 including GST, Postage within Australia & Card Payment Service Charge. Please complete payment details as per Seminar Registration.



Fees: \$655 plus GST per person
 or
 \$3,495 plus GST per table of 10

Multiple Registrations:

Name _____
 Position _____
 Department _____
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 Address _____
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 Cardholder's phone number _____
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* Payment by Credit Card is subject to a Card Payment Service Charge of 2.5%.

Fees:
 All fees payable in Australian dollars and must be received prior to Seminar.
 The Seminar fee includes the cost of the program materials, workbook, morning/afternoon tea and lunch.

Confirmation:
 Once you have registered, you will be sent a confirmation. Registrations are accepted on a first-come, first-served basis. Early registration is encouraged due to limited seating capacity.

Cancellation Policy:
 A full refund is available for cancellations 3 weeks prior to course date, 50% refund up to 2 weeks prior. Thereafter there is no refund, but a substitute delegate may attend.