



# Moving from Injuries to Exposure

## *A One Day HSE Professionals Workshop*

Getting Safety right is about connecting the right people – in the right ways. When frontline supervisors, employees and contractors can behave in ways that reflect the focused efforts of a safe enduring culture, the organization is ready to benefit from a professional behavioural based safety process. The one day 'From Injuries to Exposure' workshop is designed for practitioners and professionals who want to understand how existing safety foundations and frameworks can be used to build an injury free culture.

The content of the day is based on the world class methodology drawing from more than 2,000 successful implementations of the Behavioural Science Technology Inc. (BST) methodology and has substantial depth on core topics of interest including;

- Measurement of 'percent safe' behaviours vs. unsafe acts
- Developing of site level teams who become owner/operators of the improved process
- The importance of validating improvement opportunities
- Leveraging reduced exposure as a means of managing risk
- Setting the parameters for improvement, measurement, recognition and consequences
- Understanding why people behave as they do and how to improve that behavior to reduce risk and eliminate injuries
- Analytic tools to help you determine which opportunities to focus on first.



*Leading With Safety™*

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## What You Will Learn

As a result of your participation, you will learn:

- The foundations of Behavioural Accident Prevention
- How to undertake Behaviour Analysis
- What are the Barriers to Safety Improvement
- How to develop a Critical Behavioural Index
- Critical Observation and Interaction Skills
- How to undertake Data Analysis and Problem Quantification
- The Sustainability Processes that ensure on track performance improvement

During the workshop, you will be shown how to:

- Develop existing strategies to support improved safety performance
- Get the attention of the executive, senior management and wider leadership of the organization in a behavioural based safety process
- Engage the frontline people, including operations employees, permanent contractors and their immediate supervisors
- Develop the foundation behaviours that support operational discipline
- Put in place a 'build it once – build it right' approach to sustainable safety improvement.

The process of the day is a fast paced and dynamic, incorporating thought leadership tasks that are based on proven best practice – you will also have an opportunity to network and openly discuss challenges among your professional peer group.

## Who Should Attend?

This Workshop is ideal for all HSE, OHS, HR and Risk professionals including General Managers, National Managers, Advisors, Coordinators and Assistants.

## Seminar Leaders

The Seminar Leaders have a wealth of real world operational experience among the world's safest companies. They are professional facilitator/consultants used to working with senior leaders in competitive industries. They are proven Safety Leaders with exceptional implementation skills.