



Moving from Injuries to Exposure

A One Day HSE Professionals Workshop

Getting Safety right is about connecting the right people – in the right ways. When frontline supervisors, employees and contractors can behave in ways that reflect the focused efforts of a safe enduring culture, the organization is ready to benefit from a professional behavioural based safety process. The one day 'From Injuries to Exposure' workshop is designed for practitioners and professionals who want to understand how existing safety foundations and frameworks can be used to build an injury free culture.

The content of the day is based on the world class methodology drawing from more than 2,000 successful implementations of the Behavioural Science Technology Inc. (BST) methodology and has substantial depth on core topics of interest including;

- Measurement of 'percent safe' behaviours vs. unsafe acts
- Developing of site level teams who become owner/operators of the improved process
- The importance of validating improvement opportunities
- Leveraging reduced exposure as a means of managing risk
- Setting the parameters for improvement, measurement, recognition and consequences
- Understanding why people behave as they do and how to improve that behavior to reduce risk and eliminate injuries
- Analytic tools to help you determine which opportunities to focus on first.



Leading With Safety™

Perth, Western Australia
June 17, 2008

Sydney, New South Wales
July 29, 2008

Melbourne, Victoria
7 October, 2008

Brisbane, Queensland
December 2, 2008

Russell Consulting[™]
leadership – safety – people

177B Dorcas Street
South Melbourne VIC 3205

Tel: +61 9696 3166

Fax: +61 3 9696 6788

info@russellconsulting.com.au
www.russellconsulting.com.au

What You Will Learn

As a result of your participation, you will learn:

- The foundations of Behavioural Accident Prevention
- How to undertake Behaviour Analysis
- What are the Barriers to Safety Improvement
- How to develop a Critical Behavioural Index
- Critical Observation and Interaction Skills
- How to undertake Data Analysis and Problem Quantification
- The Sustainability Processes that ensure on track performance improvement

During the workshop, you will be shown how to:

- Develop existing strategies to support improved safety performance
- Get the attention of the executive, senior management and wider leadership of the organization in a behavioural based safety process
- Engage the frontline people, including operations employees, permanent contractors and their immediate supervisors
- Develop the foundation behaviours that support operational discipline
- Put in place a 'build it once – build it right' approach to sustainable safety improvement.

The process of the day is a fast paced and dynamic, incorporating thought leadership tasks that are based on proven best practice – you will also have an opportunity to network and openly discuss challenges among your professional peer group.

Who Should Attend?

This Workshop is ideal for all HSE, OHS, HR and Risk professionals including General Managers, National Managers, Advisors, Coordinators and Assistants.

Seminar Leaders

The Seminar Leaders have a wealth of real world operational experience among the world's safest companies. They are professional facilitator/consultants used to working with senior leaders in competitive industries. They are proven Safety Leaders with exceptional implementation skills.

Registration Form

Seminar Fee A\$795 + GST per attendee

Seminar Dates & Locations (please tick one)

- Perth - June 17, 2008 Melbourne - October 7, 2008
 Sydney - July 29, 2008 Brisbane - December 2, 2008

Name _____

Position _____

Department _____

Organisation _____

Address _____

Address _____

City _____

State _____ Postcode _____

Telephone () _____

Email _____

Group Discount:

The fee per attendee for more than 2 participants attending from the same site will be A\$695 + GST; for more than 3 participants attending from the same site A\$595 + GST.

Fees:

All fees payable in Australian dollars and must be received prior to Seminar. The Seminar fee covers the cost of the program materials, workbook, morning/afternoon tea and lunch.

Enclosed is my cheque for a total of A\$ _____

Please bill my company:

Purchase order # _____ Attention _____

Bill to address (if different) _____

VISA MasterCard American Express

Name as it appears on card _____

Card number _____

Expiration date _____

Cardholder's signature _____

Cardholder's phone number _____

Payment by Credit Card is subject to a Card Payment Service Charge of 2.5%.

Confirmation:

Once you have registered, you will be sent a confirmation. Registrations are accepted on a first-come, first-served basis. Early registration is encouraged due to limited seating capacity.

Cancellation Policy:

A full refund is available for cancellations 3 weeks prior to course date, 50% refund up to 2 weeks prior. Thereafter there is no refund, but a substitute delegate may attend.

Multiple Registrations: For multiple registrations, please copy this form.