
Specialty Consulting Services

It is not uncommon to hear people talking about 'contractors' as their number one area of safety concern in their Organisations. With no lack of challenges for managing Contractor Companies, it is our experience that the cause for these concerns can often arise from;

- *A limited time / budget for training contractors in safety procedures*
- *Contractor Companies and the contractors themselves having limited access to safety professionals*
- *There can be dozens of different languages / cultural barriers in place*
- *Contractor Companies may be using immature, competing or just different safety processes*
- *A tight labour market and extreme production pressures which are sometimes insurmountable barriers to safe operations*

With up to 70% of reported contractor injuries involving 'physical trauma', many Organisations are focused on the behaviours that may prevent these injuries including Line of Fire / Pinch Points / Eyes on Path / Eyes on Task / 3 Points of Contact.

At **Russell Consulting International**, we believe that a systematic approach to the prevention of injuries should start with a framework for success based on a proven discipline that establishes specific parameters, including;

1. A thorough Contractor Assessment process including Pre-Screening and Assessment of Contractor responses and a thorough Interview and Validation protocol
2. Developing the Safety Performance Parameters for Contractor Selection and Appointment
3. A robust Safety Induction and Safety Training process that can be implemented and delivered quickly and to the same high standard everytime
4. Monitoring of Contractor Safety Performance including an examination of 'Critical Behaviours' and the implementation of a reliable 'Observation Process'
5. Post Delivery Contract safety performance evaluation process, including unique financial modeling to determine preferred pricing (penalty or premium) and insurance options
6. A continual improvement process for Contractor Safety Performance Improvement and preferred Contractor conditions

At **Russell Consulting International**, we have the experience and unique knowledge as well as proven tools to assist in making your contractor processes injury free. For more information or a confidential discussion on this unique consultancy service, please call us directly on +61 (3) 9696 3166 or email us at info@russellconsulting.com.au